

RE+SERVE

Dr. Shaquille O'neal has gone from re+bound to re+serve. You can too. Re+affirm your commitment to your community.

MINIMUM REQUIREMENTS

- U.S. High School Diploma or Equivalent
- U.S. Citizen or Have Applied for Citizenship
- Excellent Health and Physical Condition
- Background Suitable for Employment as a Police Officer
- 18 Years of Age / No Maximum Age

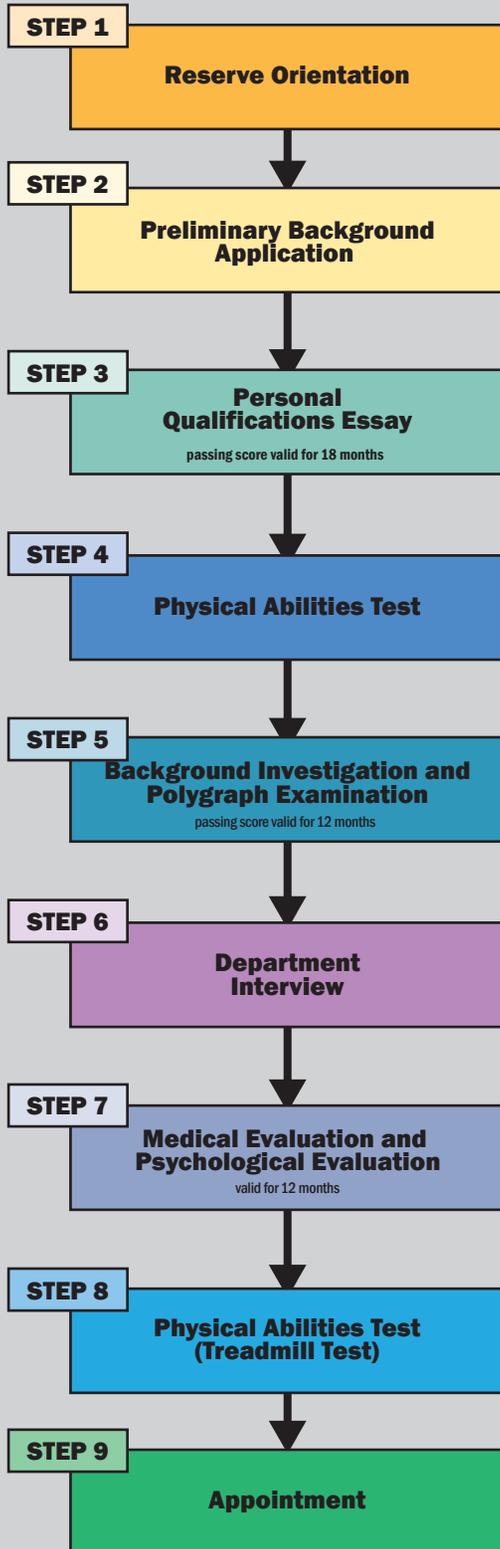
Reboot your career, today.

Learn more by visiting:



www.LAPDreserve.com

RESERVE POLICE OFFICER SELECTION PROCESS



STEP 1: To start the process of becoming a reserve you must attend an orientation seminar. Orientations are held the first and third Thursday of each month at 7:00 p.m. at the Van Nuys Community Police Station, 6240 Sylmar Avenue, Van Nuys, 91401. Orientations are also held on the second and fourth Thursday of each month at Olympic Community Police Station, 1130 South Vermont Avenue, Los Angeles, 90006. For more information, call (310) 342-3160 or email lapdreserves@lapd.lacity.org

STEP 2: All applicants must complete the online, interactive Preliminary Background Application (PBA). Go to lacity.org/per/safety.html and click on "How to Apply." The online PBA will identify issues that you should resolve before beginning the selection process and will tell you if you have a realistic chance of success in the background investigation portion of the selection process. Bring the printed results to the test site.

STEP 3: The Personal Qualifications Essay (PQE) consists of essay questions related to judgement and decision making and behavioral flexibility. Your written communication skills will also be evaluated. If you fail, you may retake the PQE once every 6 months.

STEP 4: The Physical Abilities Test (PAT) consists of two portions. The first portion is designed to measure strength, agility, and endurance. The second portion measures aerobic capacity and it will be administered usually at the time of the medical evaluation. Passing the PAT only indicates the minimum physical ability required to undertake academy training.

STEP 5: The Background Investigation begins with completion of a Personal History Statement, which requires compilation of extensive biographical information, fingerprinting, and an interview with a background investigator. The investigation will also include checks of employment, police, financial, education, and military records and interviews with family, neighbors, supervisors, co-workers and friends. The polygraph information is conducted to confirm information obtained during the selection process.

STEP 6: The Department interview will be conducted by a panel to assess your personal accomplishments, job motivation, instrumentality, interpersonal skills, continuous learning orientation, and oral communication skills. Only those candidates who pass the interview will be scheduled for further testing. If you fail, you must wait 3 months to retake the interview.

STEP 7: The Medical Evaluation is thorough and it is essential that you be in excellent health with no conditions, which would restrict your ability to safely do police work. Written psychological tests and the second portion of the PAT will also be administered at this time. The medical evaluation also includes a Psychological Evaluation that consists of an oral interview and evaluation by a City psychologist on factors related to successful performance in the difficult and stressful job of a Police Reserve Officer. The information evaluated includes the written psychological tests as well as the background findings.

STEP 8: You will be required to do the second portion of the PAT which is a treadmill test. For candidate safety, the treadmill test will usually be administered at the time of the Medical Evaluation after receiving a medical clearance. It is a pass/fail test that is normally offered every day of the week. You may take this test part as often as necessary to pass, but you must pass this test before proceeding in the selection process. A passing score is valid for 12 months.

STEP 9: This is a highly competitive process. Candidates must demonstrate their positive attributes at each step of the selection process. You must pass all test parts (including a pre-employment substance screening) in order to be hired and appointed to the next available academy class.