How to File for a Medical or Religious Exemption

ORDINANCE NO. 187134 states "...all employees must be fully vaccinated for COVID-19, or request an exemption, and report their vaccination status..."

"All current and future City employees shall have the right to petition for a medical or religious exemption to be evaluated on a case-by-case basis, consistent with City procedures for reasonable accommodation requests..."

This ordinance is still in effect and applies to all employees and candidates. On February 14, 2023, the City Council passed the resolution discontinuing COVID-19 Surveillance Testing Requirements for <u>Council File 21-0921</u>.

Please review the forms located in the <u>LA City Employees COVID-19 Information</u> and also linked below..

To file a Medical Exemption, please provide both completed and signed forms:

- Form A Medical Exemption
- Form B Healthcare Provider Certification

To file a Religious Exemption, please provide both completed and signed forms:

- Form C Religious Exemption
- Form D Religious Accommodation Certification

Please email the forms to the Department Personnel Officer that you are working with for Onboarding information..

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MANDATED VACCINE EXEMPTIONS

For candidates and employees, if you would like to file a medical or religious exemption from the mandated vaccination requirement, please review the procedures below, complete the applicable documents, and submit them to your HR liaison.

Vaccine Exemption Procedures

Form A - Medical Exemption

Form B - Healthcare Provider Cert.

Form C - Religious Exemption

Form D - Religious Accommodation Cert.

Please contact your HR liaison to file vaccine exemptions and appeals.