

PLASTERER, 3453
PLASTERER SUPERVISOR, 3456

Summary of Duties : Does a variety of skilled interior and exterior plastering; or supervises such work; and does related work.

Distinguishing Features : A Plasterer does skilled journey-level work in applying plaster and stucco, while a Plasterer Supervisor supervises one or more plastering crews.

Examples of Duties : Plasterer : Wets surface to be covered to prevent excessive absorption of moisture from mortar; applies plaster or stucco scratch coat; levels surface with a steel trowel and grooves it with a metal scratcher to improve bonding of the next coat; installs plaster grounds or screeds; applies brown coat and levels the surface with a darby and straight edge; applies a uniform coat of finish plaster or stucco; removes excess material with a straight edge; smooths corners and angles with an angle float; applies sand finish with a trowel and a sponge rubber float or smooth finish with a steel trowel; removes and patches defective plaster and stucco; supervises and works with a helper in erecting scaffolding doing clean-up work, and mixing plaster and stucco mortars of hardwall, cement, gauging plaster, lime putty, lightweight aggregate, or other ingredients; mixes agents to speed or retard the setting of mortar or other admixtures as the work requires; may do light patchwork with concrete or grout; may repoint masonry; may set or repair ceramic or quarry tile; may apply texture or stipple finishes; may install acoustic plaster or plaster molding and other ornamental plaster; and may act for a Plasterer Supervisor in the absence of the latter.

Plasterer Supervisor : In addition to the above, supervises one or more crews of journey-level plasterers and helpers; lays out, assigns and reviews work of a crew; interprets instructions, plans, and specifications; inspects scaffolding and working conditions and enforces safety rules and regulations; evaluates the work of subordinates; prepares work schedules as well as time, work progress, and other reports; keeps time records and compiles routine activity and inspection reports.

Some Plasterer Supervisor positions inspect buildings for needed plastering or stucco work; estimate material and labor costs of proposed work; inspect work of private contractors for conformance to plans, specifications, and contract provisions; make working sketches as required; coordinate plastering with work of other crafts; and fulfill supervisory affirmative action responsibilities as set forth in the City's Affirmative Action Plan.

Employees of these classes may occasionally be assigned to other duties for training purposes or to meet technological changes or

emergencies.

Qualifications :

<u>Knowledges :</u>	<u>Plasterer</u>	<u>Plasterer Supervisor</u>
Processes, techniques, material, and proportions used in mixing and applying plasters, stuccos, and similar surfaces, including patching, setting and finishing times and commonly used admixtures;	Good	Good
Use of plaster grounds and screeds;	Good	Good
Methods of patching various types of plastered surfaces;	Good	Good
Pertinent sections of the City Building Code;	Working	Good
Various types of lathing and other supporting bases for plaster and stucco;	Working	Good
Use of mold guides and back-up bases in running wall and ceiling molds and doing ornamental plastering;	General	Good
Safety principles and practices;	General	Good
Provisions of the California Safety Orders pertaining to the erection and use of scaffolding;	General	Working
Methods of repointing various types of masonry;	General	Working

<u>Knowledges (Cont) :</u>	<u>Plasterer</u>	<u>Plasterer Supervisor</u>
Laws and regulations related to equal employment opportunity and affirmative action;		Working
Methods of setting ceramic tile on walls and floors;	General	General
Supervisory principles and practices;		General
City personnel rules, policies and procedures;		General
Memoranda of Understanding as they apply to subordinate personnel;		General
<u>Skills:</u>		
Use of tools of the trade in applying plaster and stucco;	X	X
<u>Abilities:</u>		
Read blueprints and sketches of plastering work;	X	X
Follow oral and written instructions;	X	X
Interpret and apply plans and specifications; and		X
Supervise and work with crew of Plasterers.		X
Completion of a recognized three-year apprenticeship or the attainment of journey level rank as a Plasterer or four years of experience as a plasterer helper is required for a Plasterer.		- s
Two years of experience as a journey-level Plasterer is required for a Plasterer Supervisor.		r
<u>License: All Classes:</u> A valid California driver's license is required.		

Physical Requirements : Both Classes : Strength to perform average lifting up to 25 pounds and occasionally over 50 pounds; good speaking and hearing ability; good eyesight; body agility and equilibrium involved in activities such as climbing and balancing under precarious conditions; back and leg coordination involved in activities such as stooping and kneeling; arm, hand and finger dexterity with both hands involved in activities such as reaching and handling.

Persons with medical limitations may, with reasonable accommodation, be capable of performing the duties of some of the positions in this class. Such determination must be made on an individual basis in light of the person's limitations, the requirements of the position, and the appointing authority's ability to effect reasonable accommodations to the person's limitations.

As provided in Civil Service Commission Rule 2.5 and Section 4.55 of the Administrative Code, this specification is descriptive, explanatory and not restrictive. It is not intended to declare what the duties and responsibilities of any position shall be.