Date: August 1, 2019
To: JLMBC
From: Staff
Subject: 2019 International Foundation of Employee Benefit Plans (IFEBP) Annual Conference

RECOMMENDATION
That the JLMBC approve the necessary funding from the Employee Benefits Trust Fund for any interested JLMBC members and staff to attend the October 2019 IFEBP conference in San Diego, California.

DISCUSSION
The International Foundation of Employee Benefit Plans (IFEBP) is a nonprofit organization focused on providing educational resources for public sector employee benefit plan administrators, trustees, attorneys, and others involved with the overall management and administration of employee benefits programs. The IFEBP organizes an annual conference providing training focused on current trends and best practices on benefits plan design and administration, health and welfare, regulations and compliance, federal legislative developments, workplace wellness, as well as basic education on benefit plan fundamentals. The conference provides an opportunity for attendees to learn from subject matter experts as well as collaborate with peers.

This year’s conference will be held in San Diego, California from Sunday, October 20, 2019 to Wednesday, October 23, 2019. A preliminary conference schedule is provided as Attachment A. The full-price conference fee is $1,595 for registration by September 8, 2019 or $1,895 for registration after this date. Conference attendees must also provide a $400 hotel deposit at the time of the conference registration in order to secure a conference-sponsored hotel, but no later than September 9, 2019. Hotel reservations will be confirmed by IFEBP and will be secured on a first-come, first served basis. An early registration reduces the conference fee by $300, assists in securing hotel accommodations at a conference sponsored facility, and ensures the best rate for hotel reservations.

Following is a summary of estimated per-attendee costs to attend the main conference:

<table>
<thead>
<tr>
<th>Expense Item</th>
<th>Estimated Costs per Attendee – Main Conference Only</th>
</tr>
</thead>
<tbody>
<tr>
<td>Main Conference Registration</td>
<td>$1,595/person</td>
</tr>
<tr>
<td>Travel – mileage</td>
<td>$150/person</td>
</tr>
</tbody>
</table>
Hotel – per night ($269 + 10.5% city/state tax + applicable hotel fees). Hotel rates include a $10 nightly per room transportation fee. Per diem lodging rate = $174 per night

<table>
<thead>
<tr>
<th>Hotel – per night</th>
<th>$325/night x 3 nights = $975/person</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miscellaneous (food, taxes, etc. at $71/day per diem)</td>
<td>$71/day x 4 days = $284/person</td>
</tr>
<tr>
<td><strong>Total Estimated Cost per Attendee</strong></td>
<td><strong>$3,004</strong></td>
</tr>
</tbody>
</table>

**Hotel Reservations** – Hotel accommodations must be reserved by IFEBP to receive a conference rate. Therefore, staff will work directly with IFEBP in making hotel reservations. Attendees should not make their own hotel reservations.

**Transportation to San Diego** – IFEBP conference attendees must make their own travel arrangements to San Diego. The City will reimburse travel to San Diego on a mileage or Amtrak basis. All matters regarding attendance at this year’s annual IFEBP conference will be coordinated by Helen Georgeson of the Personnel Department, Employee Benefits Division.

Staff recommends that the JLMBC approve the necessary funding from the Employee Benefits Trust Fund for any interested JLMBC members and staff to attend the October 2019 IFEBP conference in San Diego, California.

Submitted by: ________________________________

Helen Georgeson

Reviewed by: ________________________________

Paul Makowski

Approved by: ________________________________

Steven Montagna
Conference Overview

ANNUAL EMPLOYEE BENEFITS CONFERENCE
October 20-23, 2019 | San Diego, California
San Diego Convention Center
Exhibition Dates: October 20-22, 2019
Preconference: October 19-20, 2019

www.ifebp.org/usannual
The 65th Annual Employee Benefits Conference is the largest gathering of multiemployer and public employee benefit plan representatives. This must-attend event offers you the opportunity to network with your peers, be surrounded by industry experts and learn the latest in the industry so you can make the most informed decisions on behalf of your funds.

With topics ranging from legal and legislative to health and welfare to retirement security, the Annual Employee Benefits Conference is the educational event to attend for most current information and perspectives from leading industry experts on all areas of employee benefits. With so many options to choose from, the Annual Conference is like attending several conferences all rolled into one!

Don’t miss the event of the year! Act now to join us October 20-23, 2019 in San Diego.

DID YOU KNOW . . .

Fiduciary Risk: Fiduciaries who violate one or more of the five fiduciary rules may be subject to a variety of punishments including civil penalties, excise taxes and making up for any losses experienced by the plan.
Build Your Case FOR ATTENDING

Gaining buy-in for attending a conference isn’t always easy. Here are three things about the Annual Conference that will help sell your participation in this national event.

Your One-Stop Shop for Education: The Annual Conference provides three jam-packed days of learning with 120 sessions that range in complexity from basic to advanced. The content is organized into 11 focused tracks, allowing you to easily find the education you need regardless of your role or experience level.

Certificate of Attendance Is Available: Validate your participation by earning a certificate of attendance. You must attend 11 sessions to receive this certificate.

Bang for Your Buck: Aside from access to all conference sessions, keynote presentations, the exhibit hall and all conference session handouts for six months, registration includes the opportunity to meet your peers from around the country during lunch and morning refreshment breaks each day.

SECURING A CERTIFICATE OF ATTENDANCE

A certificate of attendance will be issued to registrants whose attendance can be verified at 11 or more sessions of the main conference beginning with the opening keynote session on Sunday.

EARNING CONTINUING EDUCATION CREDIT

Sessions at the Annual Conference can offer continuing education (CE) credit hours for numerous designations. The International Foundation seeks approval based on requests received at least 60 days in advance. Visit www.ifebp.org/CE to learn more.
Conference Schedule

FRIDAY, OCTOBER 18
Registration Open . . . . . .12:00 noon-5:00 p.m.

SATURDAY, OCTOBER 19
Registration Open . . . . 7:00 a.m.-5:00 p.m.
Preconference Programs . . 8:00 a.m.-5:00 p.m.

SUNDAY, OCTOBER 20
Registration Open . . . . 7:00 a.m.-5:00 p.m.
Preconference Programs . . 8:00 a.m.-4:00 p.m.
Exhibit Hall Open* . . . . 12:00 noon-4:30 p.m.
Opening Session* . . . . . . 4:30-6:00 p.m.
Welcome Reception* . . . . 6:00-7:00 p.m.
(In the Exhibit Hall)

MONDAY, OCTOBER 21
Registration Open . . . . 6:30 a.m.-4:15 p.m.
Keynote Session . . . . . 7:30-8:45 a.m.
Breakout Sessions . . . . 9:15 a.m.-4:00 p.m.
Exhibit Hall Open . . . . 10:30 a.m.-2:30 p.m.
Lunch in Exhibit Hall . . . 11:45 a.m.-1:15 p.m.

TUESDAY, OCTOBER 22
Registration Open . . . . 6:30 a.m.-4:15 p.m.
Breakout Sessions . . . . 7:30 a.m.-4:00 p.m.
Exhibit Hall Open . . . . 10:30 a.m.-2:30 p.m.
Lunch in Exhibit Hall . . . 11:45 a.m.-1:15 p.m.

WEDNESDAY, OCTOBER 23
Registration Open . . . . 6:30 a.m.-12:00 noon
Breakout Sessions . . . . 7:30-10:15 a.m.
Finale Session* . . . . . 10:30-11:45 a.m.

*Guests are welcome to attend.
Note: Exhibit hall is open to guests on Sunday only.
**OPENING SESSION**

**Real Men Don’t Get Depressed: Overcoming the Stigma in Mental Health**

Sangu Delle, Co-Founder, Cleanacwa

Sunday, October 20, 2019
4:30-6:00 p.m.

When stress got to be too much for Sangu Delle, he had to confront his own deep prejudice: that men shouldn’t take care of their mental health. In a personal talk, Delle shares how he learned to handle depression and anxiety in a society that’s uncomfortable with emotions.

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**KEYNOTE SESSION**

**The Future of Health and Medicine: Where Can Technology Take Us?**

Daniel Kraft, M.D., Physician-Scientist
Chair for Medicine at Singularity University
Founder & Chair, Exponential Medicine

Monday, October 21, 2019
7:30-8:45 a.m.

From the perspective of a leading physician, scientist, inventor and innovator, hear about how the rapidly emerging technology trends will be leveraged to change the face of health care and the practice of medicine in the next decade.

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**FINALE SESSION**

**Healthy Pleasures: Why Everything That Feels Good Is Not Bad**

David S. Sobel, M.D., M.P.H.
Adjunct Lecturer
Department of Medicine
Stanford University
School of Medicine

Wednesday, October 23, 2019
10:30-11:45 a.m.

Dr. Sobel will explore practical, evidence-based strategies that can enhance happiness, increase productivity, improve health outcomes and even, at times, reduce health care costs.

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**FEATURED SPEAKER**

**Dollars and Sense: An Introduction to the Most Impactful Principles of Behavioral Science and the Psychology of Money**

Jeff Kreisler, Expert, Behavioral Economics
Author
Editor-in-Chief, PeopleScience.com

Tuesday, October 22, 2019
7:30-8:45 a.m.

Jeff Kreisler exposes and explores the hidden forces that secretly drive our choices and explains why irrational behavior often interferes with best intentions when it comes to our relationships, careers, savings structures and more.

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Jeff Kreisler will be signing his book, Dollars and Sense: How We Misthink Money and How to Spend Smarter, following the opening session on Tuesday.
Overview of Select Sessions

Partial list

ADMINISTRATION
Running an office involves managing a million moving parts, and keeping everything running smoothly can be a daily challenge. Take away valuable ideas for overseeing the front office while understanding your responsibilities for and gaining valuable insight on how to best run an effective fund.

• Data and Information Security: The Risks of Loss, the Costs of Control
• Tools and Insights: Developing Future Leaders and Succession Planning for the Fund Office
• Compliance Tools for Benefit Administration
• Payroll Audit Challenges
• Avoiding Common Mistakes in Claims and Appeals

FIDUCIARY RESPONSIBILITY
Learn how to stay ahead of challenges so you can make the best decisions for your plan participants, acting in the best interest of those you serve.

• Fiduciary Dilemmas
• Why an Operational Audit Is a Good Idea
• Trustee Succession Planning
• The Professional Trustee Scope and Purpose
• What Trustees Should Know About the New AICPA (Accounting) Standards for Multiemployer Plans
• Fiduciary Responsibilities in a Defined Contribution Plan

GENERAL
Gain a broader overview of employee benefits-related topics and challenges so you can take on the complicated landscape with a better understanding of how even small changes can positively affect your plans.

• FEATURED SESSION—Dollars and Sense: An Introduction to the Most Impactful Principles of Behavioral Science and the Psychology of Money
• Bankruptcies of Contributing Employers
• Experiences From a DOL Audit
• Leveraging Social Media Tools to Enhance Member Communication
• Tensions in the Boardroom
• Working with Your A-Team (for Trustees)

Session topics are subject to change. The complete program agenda will be available in June 2019.

www.ifebp.org/usannual | #IFAnnual | @IFEBP
HEALTH AND WELFARE

Explore the latest issues, trends and solutions in the health care arena. Sessions will provide you with valuable insight on how to effectively navigate costs impacting your plan.

- Modern Tools for Cost Containment That Don’t Shift Costs to Participants
- Understanding Reference-Based Pricing
- A Case Study in PBM Selection and Contracting
- Solutions to the High Cost of Specialty Drugs
- Innovations in Managing Pharmacy Costs
- What Your Data Can Show You
- Nonpharmacological Approaches to Pain Management
- Finding and Fighting Fraud and Abuse in Health Plans
- Current Trends in Opioid Identification, Prevention, Intervention and Treatment
- Behavioral Health: Dealing with Mental Illness and Suicide in Your Plans
- The Role of Genetics, Genetic Testing and More in Our Health Care Plans
- Medical Cannabis Lessons Learned From Canada: Workplace Safety and Coverage Considerations (One Year Later)
- Head Injuries and Their Cost to Society

INVESTMENTS

Uncover opportunities, trends and alternative strategies to enhance your fund’s investments. Gain knowledge needed to make important decisions that ensure the financial longevity of your fund.

- **FEATURED SESSION**—An Economic Outlook
- Modern Asset Allocation 1.0
- Modern Asset Allocation 2.0
- Infrastructure Investing
- Why Invest in Emerging, Developed and International Equities?
- Cryptoassets: A Viable Asset Class?
- Real Estate Investing in the Modern World
- Alternative Investing
- Fixed Income Investing Fundamentals
- Fixed Income—Beyond Traditional Bonds
- What Your Lawyer Thinks You Need to Know About Investments
- Emerging Trends in Defined Contribution Investments
Overview of Select Sessions

Partial list

**PENSION**
Offering and administering a pension plan comes with unique challenges and responsibilities. Sessions focus on understanding all aspects of a pension plan including plan design, investing funds and legislative changes.

- Pension Reform in a Post–Joint Select Committee World
- Effective Communications Confronting Today’s Headlines About Your Pension Plans
- Overview of Variable Defined Benefit Plans
- Introduction to Withdrawal Liability
- Modern Defined Contribution Design
- Investment Consultant/Actuary Tango
- A Conversation With the PBGC
- Correcting Funding Shortfalls
- Dueling Actuaries
- Understanding the Actuary’s Math
- Pension Valuation Forecasts
- Funding Policies for Multiemployer Plans
- Changing Recordkeepers for Your Defined Contribution Plan

**PUBLIC PLANS**
Learn how to effectively navigate public plan operation while obtaining solutions to satisfy the unique needs and challenges public plans are facing in today’s political environment.

- Public Sector Legislative and Regulatory Update
- Impact of Supreme Court Decision—After Janus v. AFSCME
- Workforce Challenges in the Public Sector
- Shared Risk Pension Plan Design
- Public Pension Plan Viewpoints
- Creating a Medical Expense Reimbursement Plan (MERP)
- Case Study of a Successful Diabetes Management Program in the Public Sector
- Stress Testing Your Public Pension and Health Plans

**RETIREMENT SECURITY/FINANCIAL EDUCATION**
Gain valuable information on helping plan participants understand their retirement benefits and meet their savings and retirement goals.

- Culture and Gender Issues in Retirement Savings
- Social Security and Its Future
- Giving Participants an Edge: Successful Financial Education Programming
- Retirement Readiness: What Your Participants Need to Know
- A Case Study in Individual Retirement Advice for DC Participants
- Understanding Decumulation

Session topics are subject to change. The complete program agenda will be available in June 2019.
Overview of Select Sessions

Partial list

APPRENTICESHIP, TRAINING AND EDUCATION
The rise in apprenticeship programs has caused a great need for education. Topics will cover running an apprenticeship program and trust fund, emphasizing solutions to fit the unique issues apprenticeship programs face.

• U.S. Legal and Legislative Update
• Recruiting and Retention: A Tradeswoman’s Perspective
• Building Coalitions for Apprenticeship Funds
• Apprentices in Nonconstruction Trades
• Working With Apprentices With Learning Disabilities
• Recruiting Younger Apprentices

FUND PROFESSIONALS—ACCOUNTANTS
These sessions are designed for those who provide accounting services to multiemployer and public trust funds—Discover the latest trends, updates and information in this landscape.

• A Conversation With the DOL
• Managing Your CPA Firm
• Bringing Greater Efficiency to Client Services
• Auditor’s Consideration of Internal Controls

FUND ADVISORS—ATTORNEYS
These sessions are designed for those who provide legal counsel to multiemployer and public trust funds—Explore the issues and concerns that your clients will be asking your guidance on.

• When First Retained—Ethical Considerations and Obligations
• Negotiating PBM Contracts—Current Developments
• Preparing Trustees for Imminent Insolvency
• Mental Health Parity—The Rules and the War Stories
• Enforcing Client Rights in Bankruptcy

OPEN FORUMS
Learning, growing and networking with colleagues facing similar challenges is what the Annual Conference is all about. This is your chance to ask questions and express your unique concerns.

• Ask the Professionals—Part I
• Ask the Professionals—Part II
Recommended Preconferences
TO FIT YOUR ROLE AND EXPERIENCE LEVEL

TAFT-HARTLEY TRUSTEES

NEW TRUSTEES: Uncover the fundamental responsibilities involved with being a trustee ahead of the conference, and then experience the Annual Conference.

RECOMMENDED PRECONFERENCE:
- New Trustees Institute—Level I: Core Concepts (for newer trustees)
- New Trustees Institute—Level II: Concepts in Practice (3+ years of experience)

EXPERIENCED TRUSTEES: Build upon your knowledge, and take your learning to the next level with options available exclusively for experienced trustees.

RECOMMENDED PRECONFERENCE:
- Trustees Masters Program (TMP) (5+ years of experience)
- TMP Advanced Leadership Summit (must be a TMP graduate)

PUBLIC SECTOR TRUSTEES AND SUPPORT STAFF
Learn how to accommodate the nuances associated with public sector pension and health and welfare funds.

RECOMMENDED PRECONFERENCES:
- Certificate of Achievement in Public Plan Policy (CAPPP®)—Part II
- Trustees Masters Program (TMP) (5+ years of experience)
- TMP Advanced Leadership Summit (must be a TMP graduate)

PLAN ADMINISTRATORS
Take advantage of learning opportunities specifically for administrators, and learn from colleagues from across the country.

RECOMMENDED PRECONFERENCE:
- Administrators Masters Program (AMP®)

EVERYONE
Examine topics that will enhance both your personal and professional life.

RECOMMENDED PRECONFERENCE:
- Enrichment Programs
Preconference Options

Enhance your learning by attending a preconference program.

NEW TRUSTEES INSTITUTE—
LEVEL I: CORE CONCEPTS
Saturday, October 19, 8:00 a.m.-5:00 p.m. | Sunday, October 20, 8:00 a.m.-4:00 p.m.
Monday, October 21, 9:15 a.m.-12:15 p.m.
REGISTRATION CODE: 19N8
The institute focuses on your role as a trustee, your understanding of key issues in managing your pension and health and welfare funds, and the complexities of trust fund management and administration. Content is intended for Taft-Hartley plan trustees with less than two years of experience. www.ifebp.org/newtrustees

Note: Monday’s session will also count toward two sessions of your Annual Conference certificate of attendance.

NEW TRUSTEES INSTITUTE—
LEVEL II: CONCEPTS IN PRACTICE
Saturday, October 19, 8:00 a.m.-5:00 p.m. | Sunday, October 20, 8:00 a.m.-4:00 p.m.
REGISTRATION CODE: 19N9
Gain confidence in your knowledge and form a better understanding of your fundamental responsibilities by exploring practical applications of these concepts. Content is intended for Taft-Hartley trustees with two to three years of experience who have attended Level I. www.ifebp.org/trusteeslevel2

SOLD OUT—Contact edreg@ifebp.org to be waitlisted.

TRUSTEES MASTERS PROGRAM (TMP)
Saturday, October 19, and Sunday, October 20 | 8:00 a.m.-4:00 p.m.
REGISTRATION CODE: 19D2
As the pinnacle event for trustee education and networking, this program builds on your existing knowledge base and experience through peer exchange and group exercises over an intensive two days. TMP graduates gain exclusive entry into future offerings for the TMP Advanced Leadership Summit offered each year prior to the Annual Conference. www.ifebp.org/tmp
Preconference Options

**TMP ADVANCED LEADERSHIP SUMMIT**

Sunday, October 20 | 8:00 a.m.-3:00 p.m.

**REGISTRATION CODE: 19D3**

This is an exclusive program for trustees who have earned the TMP certificate of completion and commemorative pin. This year, attendees will participate in a mock health care meeting facing numerous tough decisions. [www.ifebp.org/tmpsummit](http://www.ifebp.org/tmpsummit)

*Note: Active participants who complete the Summit will earn two tickets toward the Annual Conference certificate of attendance.*

**ADMINISTRATORS MASTERS PROGRAM (AMP®)**

Saturday, October 19, and Sunday, October 20 | 8:00 a.m.-4:00 p.m.

**REGISTRATION CODE: 19E2**

With a curriculum focused on delivering the enhanced skills required for employee benefit plan administration, this course is designed for advanced-level administrators and staff who provide services to multiemployer and public sector benefit plans. [www.ifebp.org/amp](http://www.ifebp.org/amp)
CERTIFICATE OF ACHIEVEMENT IN PUBLIC PLAN POLICY (CAPPP®)—PENSIONS AND HEALTH—PART II
Saturday, October 19, 8:00 a.m.-5:00 p.m. | Sunday, October 20, 8:00 a.m.-4:00 p.m.
REGISTRATION CODE: HEALTH: 1918H | PENSIONS: 1918P
An essential program for new public sector trustees, CAPPP is a curriculum-based program designed to address the core concepts and current trends in the legal, legislative, plan design and fiduciary aspects of public sector benefit plans. www.ifebp.org/cappp

LAST CHANCE TO TAKE HEALTH PART II. AFTER THIS OFFERING, IT WILL BE SUSPENDED INDEFINITELY.

FINANCIAL/RETIREMENT PLANNING WORKSHOPS
Saturday, October 19, and Sunday, October 20, 8:00 a.m.-1:00 p.m.
REGISTRATION CODES:
FINANCIAL (Specifically designed for those under 50): PC30
(spouse/guest registration code: PC36) Sunday only
RETIREMENT (Targeted for those 50 and older): PC53/54
(spouse/guest registration code: PC55/56) Saturday and Sunday
Financial education has never been more important. These workshops will teach you to manage your personal financial plan and investments, help you implement a plan for your fund and provide you with tools to help you navigate into a stronger, more secure future. Guests are welcome to register and attend these workshops.
Preconference Enrichment Workshops

SATURDAY, OCTOBER 19

Stop Counting Sheep! Mindful Training to Support Restful Sleep
8:00 a.m.-1:00 p.m. | REGISTRATION CODE: PC01
Explore some of the causes of sleep disturbance and nondrug treatments and practices designed to promote restful sleep.

Advanced Communication Skills for Leaders
8:00 a.m.-1:00 p.m. | REGISTRATION CODE: PC03
This important session will cover several advanced interpersonal skills that help leaders strengthen relationships with employees to improve their motivation and productivity.

Mental Health First Aid at Work
8:00 a.m.-1:00 p.m. | REGISTRATION CODE: PC05 (Repeated on Sunday)
Mental Health First Aid® at Work is a four-hour immersive, skill-building training program where attendees learn how to respond appropriately to crisis and noncrisis mental health or substance use challenges in the workplace using the Mental Health First Aid Action Plan.

Important note: Registration is limited to 50 on a first-come, first-served basis.

SUNDAY, OCTOBER 20

Mindfulness and Pain Management: Combatting Chronic Pain Without Medication
8:00 a.m.-1:00 p.m. | REGISTRATION CODE: PC02
This workshop will explore the stress response and its impact on chronic pain as well as mindfulness-based practices to empower your understanding of your own personal patterns of stress that create and contribute to pain.

Successful Approaches to Difficult Conversations
8:00 a.m.-1:00 p.m. | REGISTRATION CODE: PC04
This timely presentation will help participants learn the skills necessary to successfully engage in difficult or stressful conversations in their personal and professional lives.

Mental Health First Aid at Work
8:00 a.m.-1:00 p.m. | REGISTRATION CODE: PC06
Mental Health First Aid® at Work is a four-hour immersive, skill-building training program where attendees learn how to respond appropriately to crisis and noncrisis mental health or substance use challenges in the workplace using the Mental Health First Aid Action Plan.

Important note: Registration is limited to 50 on a first-come, first-served basis.
DO YOU HAVE AN EXCEPTIONAL SERVICE PROVIDER YOU WANT TO SHARE?

Encourage your service provider to exhibit at or sponsor the Annual Conference! Various options are available to fit any budget, and each offers an exceptional opportunity to build business and brand awareness.

WHY EXHIBIT AND SPONSOR?

- Get premium, face-to-face access to 5,000 attendees—the decision makers and those who represent over a billion dollars in fund assets—and join over 250 other exhibitors.
- Have the opportunity to meet with existing clients, build on relationships and stand out from competition by learning about key issues concerning and impacting their customers.

TO LEARN MORE CONTACT US TODAY!

For Exhibits: Sandra Lange
sandral@ifebp.org | (262) 373-7657

For Sponsorships: Diane Mahler
dianem@ifebp.org | (262) 373-7656
The Venue

The Annual Conference provides solid information about our fiduciary responsibility and our overall responsibilities as a trustee. It also offers current information to enhance our knowledge about issues/trends that we and our participants may encounter.

Renee V. Swayne
Trustee
Oakland Unified School District Supplemental Annuity Plan for Classified Employees
Pleasanton, California

LOCATED IN SUNNY CALIFORNIA ALONG THE BEAUTIFUL WATERFRONT,

the award-winning, state-of-the-art San Diego Convention Center is a wonderful location for this year’s Annual Employee Benefits Conference.
San Diego has so much to offer—
SOMETHING FOR EVERYONE

• Browse the shops of Seaport Village.

• Explore all Coronado Island has to offer.

• Partake in the worldly cuisine across from the convention center in the Gaslamp Quarter.

• Take a tour of the USS Midway—A tribute to the city’s naval heritage.

• See the sights of an urban cultural park—Balboa Park.

• Discover the world-renowned San Diego Zoo.

• Take in the charm of Old Town.

• Take a cruise by the bay.

EXPERIENCE SAN DIEGO!
The San Diego Convention Center will have its concierge service staff on hand in lobbies B and E to assist you with anything from directions and dinner reservations to tickets to local attractions and car rentals.
New cancellation policies effective for 2019 education programs

Cancel and transfer fees are based on registration fee paid:
- 60+ days before meeting is 10%
- 31-59 days before meeting is 25%
- within 30 days of meeting is 50%

Hotel deposit is forfeited for cancellations/transfers received within 3 days (5 days for Disney properties) of arrival. Registration fee is forfeited once program commences. For details, see www.ifebp.org/policies.

Hotel Information

We want you to have the best experience possible at the Annual Conference. That’s why we have negotiated special, discounted rates at a number of premier hotels for our attendees. Please see below for 2019 hotel choices.

Visit www.ifebp.org/sandiego for current availability.

1. Andaz San Diego
   IF Block 100 | $269 single/double

2. Hard Rock Hotel San Diego
   IF Block 250 | $285 studio/$299 suite single/double

3. Hilton San Diego Airport/Harbor Island*
   IF Block 100 | $239 single/double

4. Hilton San Diego Bayfront*
   IF Block 1000 | $279 standard/$299 premium/bayview

5. Hilton San Diego Gaslamp Quarter
   IF Block 150 | $285 single/double

6. Hotel del Coronado*
   IF Block 350 | $319 plus $20 daily resort fee single/double

7. Hotel Indigo San Diego Gaslamp Quarter
   IF Block 100 | $259 single/double

8. Hotel Republic San Diego*
   IF Block 165 | $259 single/double

9. Kimpton Solamar Hotel
   IF Block 100 | $259 single/double

10. Loews Coronado Bay Resort*
    IF Block 125 | $254 single/double

11. Manchester Grand Hyatt San Diego
    IF Block 50 | $319 single/double

12. Marriott Marquis San Diego Marina
    IF Block 225 | $299 single/double

13. Omni San Diego Hotel
    IF Block 400 | $277 single/double

14. San Diego Marriott Gaslamp Quarter
    IF Block 200 | $275 single/double

15. Sheraton San Diego Hotel & Marina
    IF Block 400 | $239 single/double

16. THE US GRANT
    IF Block 150 | $299 single/double

17. The Westin San Diego
    IF Block 300 | $258 single/double

18. The Westin San Diego Gaslamp Quarter*
    IF Block 300 | $262 single/double

19. Wyndham San Diego Bayside*
    IF Block 300 | $199 single/double

* Union properties

Hotel rates include a $10 nightly per room transportation fee. Taxes and other fees are not included in room rate.
### Attendee Information (Please print clearly)

- Individual ID# or CEBS® ID#
- Full name: ____________________________  M.I.: ___________________  Last name: ____________________________
- Employer: ____________________________  Title: ________________
- Address: ____________________________  City: ____________________________  State/Province: ____________________________  Country: ____________________________  ZIP/Postal code: ____________________________
- Phone: ____________________________  Email: ____________________________
- City: ____________________________  State/Province: ____________________________  Country: ____________________________  ZIP/Postal code: ____________________________
- Form completed by: ____________________________  Phone: ____________________________

### Registration Information

- Bill to organization name: ____________________________  Bill to organization ID #: ____________________________
- Badge name: ____________________________  Badge title: ____________________________
- Special dietary requirements: ________________________________________________________________________________

### 65th Annual Employee Benefits Conference | October 20-23, 2019 | San Diego Convention Center | San Diego, California (01-1901)

#### Conference Registration Fee— Sunday-Wednesday, October 20-23

<table>
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<tr>
<th>Membership</th>
<th>Conference fee</th>
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<td>Individual $325</td>
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</tr>
<tr>
<td>Organizational $1,050</td>
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### Preconference Registration— One-Day Workshop—Saturday OR Sunday, October 19 or 20

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<tr>
<th>Workshop Session</th>
<th>Member</th>
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<td>$605</td>
<td>$455</td>
<td>$605</td>
</tr>
<tr>
<td>PC36 Spouse Registration: Lifetime Financial Planning (personal check/credit card)</td>
<td>$910</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PC30 Sunday Lifetime Financial Planning (attendees under 50)</td>
<td>$455</td>
<td>$605</td>
<td>$455</td>
<td>$605</td>
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<tr>
<td>PC36 Spouse Registration: Lifetime Financial Planning (personal check/credit card)</td>
<td></td>
<td>$30</td>
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<td>$30</td>
</tr>
</tbody>
</table>

### Preconference Registration— Two-Day Workshops—Saturday AND Sunday, October 19 and 20

<table>
<thead>
<tr>
<th>Workshop Session</th>
<th>Member</th>
<th>Nonmember</th>
<th>Member</th>
<th>Nonmember</th>
</tr>
</thead>
<tbody>
<tr>
<td>PC55/56 Lifetime Retirement Planning (attendees over 50)</td>
<td>$910</td>
<td>$1,210</td>
<td>$1,430</td>
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<tr>
<td>PC55/56 Lifetime Retirement Planning (personal check/credit card)</td>
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</tbody>
</table>

### New Trustees Institutes— Saturday-Monday, October 19-21

- New Trustees Institute—Level I: Core Concepts: Saturday-Monday (01-19N8) | $1,515 | $1,815 | $1,145 |
- New Trustees Institute—Level II: Concepts in Practice: Saturday-Sunday (01-19N9) | $1,515 | $1,815 | $1,145 |

### Masters Programs— Saturday AND Sunday, October 19 and 20

- Each class is limited to 75. Must meet eligibility requirements.
- Administrators Masters Program (AMP) (01-19E2) | $1,515 | $1,815 | $1,145 |
- Administrators Masters Program (AMP) for Graduates (01-19E2G) | $1,145 | $1,445 | $1,665 |
- Trustees Masters Program (TMP) (01-19D2) | $1,515 | $1,815 | $1,145 |
- TMP Advanced Leadership Summit—Sunday ONLY (01-19D3) | $760 | $870 | $910 |

### Certificate of Achievement in Public Plan Policy (CAPPP®)—Saturday AND Sunday, October 19 and 20

- Employee Health Part II (01-1918H) | $1,150 | $1,450 |
- Employee Pensions Part II (01-1918P) | $1,370 | $1,670 |

### Hotel

- Reservations confirmed on a first-come, first-served basis. Best available will be assigned.
- # of Adults: ______  # of Children: ______  Arrival date: ____________  Departure date: ____________  King bed: ______  Two beds: ______
- Special requests: ________________________________________________________________________________

### Continuing Education Credit

- The International Foundation will apply for CE credit based on requirements indicated below.

### Payment Must Accompany Order

NEW! Policies have changed. See www.ifebp.org/policies. Make check payable to International Foundation.

- Check #: ____________  $: ____________  Exp. date: ____________
- Credit card #: ____________  Exp. date: ____________

### Registration/Order Summary

- Membership fee: $ ______
- Conference fee: $ ______
- Preconference/New Trustees fee: $ ______
- AMP/TMP/CAPPP fee: $ ______
- Hotel deposit ($400): $ ______
- Total (U.S. funds): $ ______

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*Preapproval of programs/seminars is required in ALL insurance states. This process can take up to 90 days. Late requests could preclude insurance producers from earning credit.

**NOTE:** Requests made for CE credit on this form do not guarantee administration of credit.

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*CEBS Compliance—Visit www.cebs.org/compliance for additional information.*

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Questions, email edreg@ifebp.org, or phone (888) 334-3327, option 2.
Register by September 8 and save $300 with the early registration discount.

www.ifebp.org/usannual

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230 Solutions

15 Preconference Options