Date: November 23, 2015
To: Joint Labor-Management Benefits Committee
From: Staff
Subject: Election of Officers for 2016 and Change in Meeting Location to Room 1060 City Hall

Recommendation:
That the Joint Labor Management Benefits Committee (JLMBC) (a) conduct its annual officer elections for Chairperson and Vice-Chairperson for calendar year 2016; and (b) approve a change in the JLMBC’s regular meeting location to Room 1060 City Hall.

Discussion:

A. Election of Officers

The JLMBC conducts annual officer elections for its Chairperson and Vice-Chairperson. According to the “Policies Governing the Joint Labor-Management Benefits Committee” (rev. 12/13/90), the position of Chairperson and Vice-Chairperson shall alternate between City Employee Organizations and City Management. For terms beginning in even numbered years, the policies prescribe that the Chair shall be a City Management Committee member with a City Employee Organization Committee member serving as Vice-Chairperson. Once the Committee takes its action, the change becomes effective as of 01/01/16.

B. Change in Meeting Location

Since the inception of the JLMBC, their meetings have been held at their present location in the CAO conference rooms. As the JLMBC and Personnel Department work together to improve engagement with their constituents, stakeholders, and members of the public, these meeting rooms may not have the size/capacity to accommodate all attendees. As a result, staff is proposing that the JLMBC approve a change in meeting location to Room 1060 City Hall. This meeting room is typically used as a meeting space for City Council committee meetings. The space is well-suited for a group of the JLMBC’s size and provides a larger space for audience members. The effective date of the change would be January 2016.

Submitted by: ____________________________
Steven Montagna