AGENDA - SPECIAL MEETING
JOINT LABOR-MANAGEMENT BENEFITS COMMITTEE

June 22, 2017
2:00 p.m.
200 N. Spring Street, Room 1060
Los Angeles, CA 90012

INTRODUCTION

(1) Call to Order
(2) Public Comments

ADMINISTRATIVE ITEMS

(3) Committee Report 17-26: LAwell Civilian Benefits Program Annual Service Provider Rate Renewals, Contracts, and Plan Design Changes for Plan Year 2018 - Report from staff regarding recommendations for LAwell Civilian Benefits Program annual service provider rate renewals, contracts, and plan design changes for Plan Year 2018.

A. Annual Service Provider Rate Renewals - That the Joint-Labor Management Benefits Committee (JLMBC) recommend to the General Manager Personnel Department approval of annual service provider rate renewals for the following LAwell Civilian Benefits Program service providers:

1. Kaiser Permanente for a 1.9% premium rate increase for Plan Year 2018 for the LAwell Civilian Benefits Program Staff Model Health Maintenance Organization (HMO).
2. Anthem Blue Cross for premium rate increase for Plan Year 2018 for the LAwell Civilian Benefits Program Preferred Provider Option (PPO) (12.7%), Full Network HMO (12.7%), Narrow Network HMO (12.7%), and Vivity HMO (8.5%) plans.
3. Delta Dental for a 0% premium rate change renewal for Plan Year 2018.
4. Managed Health Network for a 0% premium rate change renewal for Plan Year 2018.
5. WageWorks for a 0% premium rate change renewal for Plan Year 2018.
6. EyeMed for a 0% premium rate change renewal for Plan Year 2018.
B. Kaiser Permanente Contract Term - That the JLMBC recommend to the General Manager Personnel Department that the contract term length for Kaiser Permanente to provide the LAwell Civilian Benefits Program Staff Model HMO plan be extended to three years (January 1, 2017 through December 31, 2019).

C. Plan Design Changes - That the JLMBC approve the following recommended plan design changes for Plan Year 2018:
   (1) Increase the monthly basic disability maximum benefit amount for Plan Year 2018 by $35 from $3,166 to $3,201.
   (2) Increase the annual maximum contribution for Healthcare Flexible Spending Account (HFSA) by $50 from $2,550 to $2,600.

(4) Committee Report 17-27: Expansion of Cash-in-Lieu Eligibility - Recommendation to expand eligibility for the Cash-in-Lieu (CIL) program effective January 1, 2018 to permit employees to opt out of LAwell medical coverage if they can demonstrate coverage through a government sponsored health care program that qualifies as minimum essential coverage (MEC) in accordance with the individual shared responsibility provision of the Affordable Care Act (ACA).

(5) Committee Report 17-28: Short-Term and Long-Term Disability Claims Taxation Matter - Recommendation to receive and file staff report regarding taxation of certain benefit payments within the LAwell Civilian Benefits Program’s Short-Term Disability and Long-Term Disability programs.

(6) Committee Report 17-29: LIVEwell Wellness Program - Recommendation to (a) receive and file staff report regarding LIVEwell Wellness Program (LIVEwell) development, updates and activities; and (b) approve implementation of a Walking Program funded by Kaiser Permanente’s 2017 Wellness funding.

CONCLUDING ITEMS

(7) Request for Future Agenda Items

(8) Next Meeting Date: July 6, 2017

(9) Adjournment