AGENDA – SPECIAL MEETING
JOINT LABOR-MANAGEMENT BENEFITS COMMITTEE

June 9, 2016
2:00 p.m.
200 N. Spring Street, Room 1060
Los Angeles, CA 90012

INTRODUCTION

(1) Call to Order
(2) Public Comments

ADMINISTRATIVE ITEMS

(3) Committee Report 16-19: Flex Benefits Program Provider Sections, Rate Renewals, and Benefit Design for Plan Year 2017 – Recommendation that the JLMBC recommend to the General Manager Personnel Department that:

A. Provider Selections

(1) Kaiser Permanente be selected as the provider of the Staff Model HMO option for a three-year contract beginning January 1, 2017, through December 31, 2019, providing however that the Personnel Department further negotiate with Kaiser as part of contract development expanded commitments in the areas of Wellness and onsite member advocacy resources.

(2) Anthem Blue Cross be selected as the provider of the Flex Program’s PPO, HMO Full Network, and HMO Narrow Network plans, as well as an alternate regional network plan (“Vivity”) to be added as an additional option for Flex members, for a three-year contract beginning January 1, 2017, through December 31, 2019.

(3) EyeMed be selected as the provider for a stand-alone vision option for Flex members for a three-year contract beginning January 1, 2017, through December 31, 2019.

Notes:
(a) All written materials reviewed by the Committee are made part of the record
(b) Time will be provided for members of the public to address the Committee on items of interest to the public that are within the subject matter jurisdiction of the Board, but not on the printed Agenda. Speaking time shall not exceed 5 minutes for any one speaker. Members of the public interested in addressing the Board regarding matters on the printed agenda should notify Committee staff prior to consideration of those items.
(c) As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodations to ensure equal access to its programs, services and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, your request should be received at least 72 hours in advance of the need. For more information contact the Benefits Division at (213) 978-1588.
(d) JL-MBC Agendas and any JL-MBC documents disseminated at the meeting are available in room 867 of City Hall, as well as on the Internet at http://per.lacity.org/jlmbc.htm or: www.myflexla.com; go to “Forms and Documents” then select “Information about the JLMBC” link http://ens.lacity.org/per/ens_jlmbc_agendas.htm (for agendas only)
(e) Subscribe: https://www.lacity.org/city-government/subscribe-meeting-agendas-and-more/department-commissions-committees-boards (Enter name and e-mail address; check the box for Joint Labor Management Benefits Committee and scroll down, click “Subscribe”)
B. Annual Service Provider Rate Renewals

(1) **Standard Insurance** for the Flex Program’s Life, Disability & AD&D insurance plans for a 0% rate increase for Plan Year 2017.

(2) **WageWorks** for the Flex Program’s tax-advantaged savings accounts third party administration for a 0% rate increase for Plan Year 2017.

(3) **Managed Health Network** for the Flex Program’s Employee Assistance Program services for a 0% rate increase for Plan Year 2017.

C. Plan Design

(1) **Dental** - Adjust the benefit levels for the Dental PPO Plan to include a Diagnostic & Preventive Waiver; equalize the In/Out of Network Annual Maximum at $1,500; and increase the Reasonable & Customary out-of-network reimbursement from the 51st to the 90th percentile.

(2) **Vision** – Establish a stand-alone vision plan for Flex members as a base benefit and administer on a composite rate basis at the benefit levels as identified in the staff report/attachments.

(3) **Disability** - Increase the monthly disability earnings cap for 2017 to $3,166 per month.

CONCLUDING ITEMS

(4) Request for Future Agenda Items

(5) Next Meeting Date: July 7, 2016

(6) Adjournment

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