AGENDA – SPECIAL MEETING
JOINT LABOR-MANAGEMENT BENEFITS COMMITTEE (JLMBC)

May 31, 2018
9:00 a.m.
200 N. Spring Street, Room 1060
Los Angeles, CA 90012

INTRODUCTION

(1) Call to Order

(2) Public Comments

ADMINISTRATIVE ITEMS

(3) Committee Report 18-30: Employee Assistance Program Request for Proposal Evaluation and Recommendation – Recommendation that the JLMBC recommend to the General Manager Personnel Department that Optum be selected as the service provider for Employee Assistance Program (EAP) services for an initial three-year contract term, with the option to renew for up to two additional years.

EAP RFP Provider Presentation
- Optum (30 minutes)

(4) Committee Report 18-31: Adoption of LAwell Civilian Benefits Program Plan Year 2019 – Recommendation that the JLMBC:

A. Annual Service Provider Rate Renewals – Recommend to the General Manager Personnel Department approval of 2019 service provider renewals for LAwell Civilian Benefits Program service providers:
(1) Kaiser Permanente for a 0.0% renewal in 2019 and accompanying 2.5% rate cap in 2020 for the Staff Model Health Maintenance Organization (HMO) plan.

Notes:
(a) All written materials reviewed by the Committee are made part of the record
(b) Time will be provided for members of the public to address the Committee on items of interest to the public that are within the subject matter jurisdiction of the Board, but not on the printed Agenda. Speaking time shall not exceed 5 minutes for any one speaker. Members of the public interested in addressing the Board regarding matters on the printed agenda should notify Committee staff prior to consideration of those items.
(c) As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodations to ensure equal access to its programs, services and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, your request should be received at least 72 hours in advance of the need. For more information contact the Benefits Division at (213) 978-1588.
(d) JLMBC Agendas and any JLMBC documents disseminated at the meeting are available in room 867 of City Hall, as well as on the Internet at http://per.lacity.org/jlmbc.htm or www.keepingLAWell.com: go to “Forms and Documents” then select “Information about the JLMBC” link: http://ens.lacity.org/per/ens_jlmbc_agendas.htm (for agendas only)
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(2) **Anthem Blue Cross** for renewals of the Preferred Provider Option (PPO) (+7.28%), Narrow Network HMO (+2.44%), Full Network HMO (+2.44%), and Vivity HMO (-9.79%) plans.

(3) **Delta Dental** for a 0% renewal of LAwell Dental PPO, HMO, and Preventive plans.

(4) **EyeMed** for a 0% renewal of the LAwell Vision Plan.

(5) **Optum** for a -1.68% rate reduction as the proposed new provider for the Employee Assistance Program (EAP).

(6) **WageWorks** for a 0% renewal of LAwell Tax-Advantaged Spending Accounts services.

B. **Plan Design Changes** – Approve recommended plan design changes for Plan Year 2019:

(1) **Basic Disability Insurance** – Increase the monthly basic disability maximum benefit amount by $67 from $3,201 to $3,268.

(2) **Healthcare Flexible Spending Accounts (HFSA)** – Increase the annual maximum contribution for the HFSA by $50 from $2,600 to $2,650.


(5) **Committee Report 18-32: Mercer Human Resources LLC Contract Extension** – Recommendation that the JLMBC recommend to the General Manager Personnel Department extension of the term of Contract No. C-116636 with Mercer Human Resources Services, LLC (Mercer) for recordkeeping, enrollment, and benefits administration of the City’s LAwell Civilian Benefits Program through March 31, 2019.

**CONCLUDING ITEMS**

(6) **Commendatory Presentation** – Commendation recognizing Cheryl Parisi and her service to the JLMBC.

(7) **Request for Future Agenda Items**

(8) **Next Meeting Date: July 5, 2018**

(9) **Adjournment**