

**RECIPROCITY BETWEEN THE RETIREMENT SYSTEMS  
OF THE LOS ANGELES DEPARTMENT OF WATER AND POWER  
AND OTHER CITY DEPARTMENTS**

Please be advised that reciprocity between the retirement systems of the Los Angeles Department of Water and Power (LADWP) and other City of Los Angeles Departments **was suspended on January 1, 2014**, after which retirement service credit and contributions will not be transferred between the retirement systems. However, LADWP and City employees on protective leave (of any duration) **which began prior to January 1, 2014**, and who return from protective leave will be able to transfer back to their former retirement tier. You should immediately contact your retirement system when the decision is made to transfer back.

If you are a City employee and a candidate in an examination, you are encouraged to consider carefully how this possible change in employment will affect your retirement, disability retirement, and retiree health benefits. Please contact the following organizations, as appropriate, to obtain additional information:

- LACERS, [www.lacers.org](http://www.lacers.org), (800) 779-8328
- LADWP Retirement Office, <http://retirement.ladwp.com>, (213) 367-1715
- LADWP Health Plans Administration Office, (213) 367-2023