



FIRE PSYCHOLOGIST (CLASS CODE 2379)

LOS ANGELES FIRE DEPARTMENT BEHAVIORAL HEALTH SECTION

Annual Salary: \$106,174 – \$131,919

(THIS POSITION IS EXEMPT FROM CIVIL SERVICE)

BACKGROUND

The Fire Psychologist is responsible for the behavioral health and welfare of the Los Angeles Fire Department's (LAFD) uniform and civilian employees. As the sole director and clinician of the LAFD's Behavioral Health Assistance Program, the Fire Psychologist is responsible for managing, supervising and evaluating the Behavioral Health Assistance Program and the Critical Incident Peer Support Response Team.

RESPONSIBILITIES

Provide an array of psychological services to LAFD members including basic counseling, stress crisis intervention and triage, and assessment regarding at a minimum, alcohol and substance abuse, stress, anxiety, depression, and personal problems affecting work performance. Refer members in need to the Employee Assistance Program for further care and support when necessary. Manage and supervise the LAFD's Critical Incident Peer Support Program providing direction, guidance and training to LAFD members involved in stress management, peer counseling and other related member services. Respond to incidents and/or individual members who have experienced critical incident stress situations or other work-related crises. Provide follow up counseling and short term crisis counseling for members experiencing both job related and personal crisis situations. Refer members and their immediate family, when necessary, for appropriate clinical and specialty care from providers equipped to deliver evidence-based treatment consistent with current best practices and standards of care. Develop training programs for managing public safety sector stress; monitor the effectiveness of the LAFD Behavioral Health Assistance Program and conduct scientific research to validate the various crisis intervention methods applied to LAFD personnel. Represent the LAFD at various boards, commissions, City Council and other professional organizations in matters pertaining to public safety and job related stress. Work closely with Risk Management, Medical Liaison and the Wellness Coordinator to provide consultation and support to injured workers.

REQUIREMENTS

A Ph.D or Psy D from an accredited APA clinical program; and

Possess a valid State of California license as a clinical psychologist at time of appointment and maintain this license throughout employment; and

Three years working within the fire/emergency services or law enforcement sectors providing stress management, education/training for first responder groups, and Critical Incident Stress Management (CISM) interventions and consultations; and

Clinical specialty training and education in psychotraumatology, crisis intervention, crisis management, psychological first-aid, and CISM.

A valid California driver's license and a good driving record are required.

TO APPLY

Electronic submittals are required. Interested candidates should immediately submit a resume detailing applicable background and work experience (including specialty training and education that is required), a City application (which can be downloaded at <http://per.lacity.org/application.pdf>), a cover letter of interest, and three (3) work-related references (include name, job title, affiliation and telephone number) to:

Los Angeles Fire Department
Personnel Services Section
200 N. Main Street, Room 1600
Los Angeles, CA 90012
Email: lafdpersonnel@lacity.org

APPLICATION DEADLINE

The filing period may close at anytime.

Questions can be directed to Laura Triner at
Laura.Triner@lacity.org or (213) 978-3763

Only the most qualified candidates will be invited to
a panel interview for further evaluation.

NOTES:

1. The Fire Psychologist position is exempt from civil service in accordance with the City Charter Sections 1001(a)(17) and 1040.
2. The current salary range is subject to change. You may confirm the starting salary with the Fire Department before accepting a job offer.

The City of Los Angeles is an Equal Employment Opportunity Employer