

## FIREFIGHTER SELECTION PROCESS TIMELINE

Updated 04/01/2009

Firefighter candidates may expect to be scheduled for test parts according to the schedule below. In order to be scheduled for the written test, candidates must first complete an online application and submit a valid proof of passing the CPAT. Only those candidates who do well enough on each test part or who are selected at the Panel Reviews will be scheduled for subsequent test parts. *(This information is provided as a general guide only and is not a guarantee of a specific test/review/investigation date or that a candidate will be scheduled for particular test parts.)*

Written Test	Interview	Background Interview *	Initial Panel Review **	Field Investigation	Final Panel Review	Medical & Psychological Evaluation
July 15, 2006	Sep 19 - 21	October 11, 2006	Oct	Nov - Dec	Jan-07	Jan - Feb 07
August 19, 2006	Oct 16 - 19	November 15, 2006	Nov	Dec - Jan	Feb-07	Feb - Mar 07
September 16, 2006	Nov 14 - 16	December 6, 2006	Dec	Jan - Feb 07	Mar-07	Mar - Apr 07
October 21, 2006	Dec 18 - 20	January 10, 2007	Jan-07	Feb - Mar 07	Apr-07	Apr - May 07
November 18, 2006	Jan 16 - 19	February 14, 2007	Feb-07	Mar - Apr 07	May-07	May - Jun 07
January 20, 2007	Mar 19 - 29	April 11, 2007	Apr-07	May - Jun 07	Jul-07	Aug - Sep 07
February 24, 2007	Apr 16 - 25	May 9, 2007	May-07	Jun - Jul 07	Aug-07	Sep - Oct 07
March 17, 2007	May 14 - 25	June 6, 2007	Jun-07	Jul - Aug 07	Sep-07	Oct - Nov 07
April 21, 2007	Jun 1 - 15	June 29, 2007	Jul-07	Aug - Sep 07	Oct-07	Dec - Jan 08
May 19, 2007	Jun 18 - Jul 9	July 11 & 18, 2007	Aug-07	Sep - Oct 07	Dec-07	Jan - Feb 08
June 16, 2007	Jul 16 - Aug 2	Aug 1, 8, 15, 2007	Sep/Oct-07	Nov - Dec 07	Jan-08	Feb - Mar 08
July 21, 2007	Aug 20 - Sep 6	Sep 12 & Oct 3, 2007	Oct/Nov-07	Dec - Jan 08	Jan-08	Feb - Mar 08
August 18, 2007	Sep 17 - Oct 4	Oct 10, 24 2007	Nov-07	Dec - Jan 08	Feb-08	Mar - Apr 08
September 15, 2007	Oct 15 - Nov 5	Nov 7 & 28, 2007	Dec-07	Jan - Feb 08	Mar-08	Apr - May 08
October 20, 2007	Nov 13 - Dec 7	Dec 5 & 19, 2007	Jan-08	Feb - Mar 08	Apr-08	May - Jun 08
November 17, 2007	Dec 10 - 21	Jan 16 & 30, 2008	Feb-08	Mar - Apr 08	May-08	Jun - Jul 08
December 15, 2007	Jan 14 - 28, 2008	February 13, 2008	Mar-08	Apr - May 08	Jun-08	Jul - Aug 08
January 12, 2008	Feb 11 - 21	Mar 13 & 27, 2008	Apr-08	May - Jun 08	Jul-08	Aug - Sep 08
February 9, 2008	Mar 10 - 26	April 10, 2008	May-08	Jun - Jul 08	Aug-08	Sep - Oct 08
March 15, 2008	Apr 14 - 29	May 8 & 15, 2008	Jun-08	Jul - Aug 08	Sep-08	Oct - Nov 08
April 19, 2008	May 12 - 29	May 29 & Jun 12, 2008	Jul-08	Aug - Sep 08	Oct-08	Nov - Dec 08
May 17, 2008	Jun 16 - Jul 2	Jul 10 & 24, 2008	Aug-08	Sep - Oct 08	Nov-08	Dec - Jan 09
June 21, 2008	Jul 21 - Aug 5	Aug 7 & 21, 2008	Sep-08	Oct - Nov 08	Dec-08	Jan - Feb 09

<b>Written Test</b>	<b>Interview</b>	<b>Background Interview *</b>	<b>Initial Panel Review **</b>	<b>Field Investigation</b>	<b>Final Panel Review</b>	<b>Medical &amp; Psychological Evaluation</b>
July 19, 2008	Aug 18 - Sep 3	Sep 4 & 18, 2008	Oct-08	Nov - Dec 08	Jan-09	Feb - Mar 09
August 16, 2008	Sep 15 - 30	Oct 2 & 16, 2008	Nov-08	Dec - Jan 09	Feb-09	Mar - Apr 09
September 20, 2008	Oct 14 - 29	Oct 30 & Nov 13, 2008	Dec-08	Jan - Feb 09	Mar-09	Apr - May 09
October 18, 2008	Nov 12 - Dec 10	Dec 4 & 11, 2008	Jan-09	Feb - Mar 09	Apr-09	May - Jun 09
November 15, 2008	Dec 11 - 30	Jan 8 & 29, 2009	Feb-09	Mar - Apr 09	May-09	Jun - Jul 09
Dec 13 & 20, 2008	Jan 9 - Feb 4, 2009	Feb 5 & 19, 2009	Mar-09	Apr - May 09***	Jun-09***	Jul - Aug 09***
Jan 10 & 24, 2009	Feb 9 - Mar 3	Mar 5 & 19, 2009	Apr-09	May - Jun 09***	Jul-09***	Aug - Sep 09***
Feb 21 & 28, 2009	Mar 16 - Apr 2	Apr 2 & 16, 2009	May-09	TBD	TBD	TBD
Mar 14 & 21, 2009	Apr 6 - 23	TBD	TBD	TBD	TBD	TBD
Apr 18 & 25, 2009	TBD	TBD	TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD	TBD	TBD	TBD

\* This is an extremely competitive examination and only those candidates with the highest scores (generally 95 and above) will move on to the Background Interview.

\*\* There are relatively few positions to be filled each year; therefore, the City does not expect that all candidates in this pool will be selected for further processing.

\*\*\* Tentative dates