



# City of Los Angeles

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City of Los Angeles Personnel Department

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## OCCUPATIONAL PSYCHOLOGIST II AS-NEEDED (PART-TIME)

### **SALARY:**

\$50.39 - \$71.71 per hour. We offer a competitive salary and a chance to make a difference in a highly dynamic and diverse governmental organization.

### **MINIMUM REQUIREMENTS:**

The successful candidate will have a PhD or PsyD in psychology from an accredited university with a minimum of five years of full-time experience in the diagnosis and treatment of emotional and mental disorders, the equivalent of three full-time years accrued post doctorate. Applicants must be licensed in the State of California.

### **The following experience is highly desirable:**

- Experience performing psychological evaluations;
- Experience with in-depth adult psychological assessment, including cognitive and personality testing;
- Experience with psychological screening of law enforcement applicants;
- Familiarity with California POST Regulation 1955;
- Familiarity with IACP Fitness for Duty and Pre-employment Guidelines; and APA Guidelines;
- Experience conducting work fitness and workplace violence evaluations;
- Experience writing in-depth psychological reports;
- Ability to communicate effectively, both orally and in writing;
- Pragmatic understanding of municipal work environments and the civil service system.
- Experience performing Federal DOT substance abuse (SAP) evaluations;

### **DUTIES:**

The City's Occupational Psychologist positions are exempt from civil service. The Occupational Psychology Section of the Personnel Department provides a wide range of psychological assessment services for employees of the City of Los Angeles. The Occupational Psychologist II will primarily screen candidates for safety-sensitive positions, including police officers and firefighters, identifying psychological disorders, mental conditions or personality characteristics that would prohibit applicants from performing the duties of the positions. This involves administration and interpretation of psychological tests (cognitive and personality), performance of clinical interviews, determination of applicants' psychological, mental and emotional ability to perform job duties, and preparation of comprehensive reports when candidates are disqualified. Additional duties include psychological assessment of employees' readiness to return to work or fitness to continue working in a specified job classification. This involves identification of the nexus between psychological factors and essential job functions, and evaluation for the need for job restrictions. Employees with possible workplace violence concerns might also be referred for evaluation. The successful applicant for this position will also conduct Federal Department of Transportation regulated substance abuse evaluations. This position is designed to work closely with other staff psychologists and report directly to the Director of the Occupational Psychology Section, Medical Services Division.

### **TO APPLY:**

*Interested applicants should immediately submit a Curriculum Vitae to Dr. Diane Levitan at: [Diane.Levitan@lacity.org](mailto:Diane.Levitan@lacity.org)*

The most qualified individuals will be invited to participate in the next phase of the selection process that will include personal interviews, sample assessment reports, and extensive background investigations. **The filing period will remain open until sufficient resumes have been received.**

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