



City of Los Angeles

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City of Los Angeles Personnel Department

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OCCUPATIONAL PSYCHOLOGIST II HALF-TIME POSITION

SALARY:

\$51.41 - \$75.16 per hour. We offer a competitive salary and a chance to make a difference in a highly dynamic and diverse governmental organization.

MINIMUM REQUIREMENTS:

The successful candidate will have a PhD or PsyD in psychology from an accredited university with a minimum of five years of full-time experience in the diagnosis and treatment of emotional and mental disorders, the equivalent of three full-time years accrued post doctorate. Applicants must be licensed in the State of California. Applicants must have experience conducting risk of violence evaluations.

The following experience is highly desirable:

- Experience performing a range of psychological evaluations;
- Experience with in-depth adult psychological assessment, including cognitive and personality testing;
- Understanding of the factors that contribute to violence in the workplace;
- Experience writing in-depth psychological reports;
- Ability to communicate effectively, both orally and in writing;
- Experience with psychological screening of law enforcement applicants;
- Familiarity with California POST Regulation 1955;
- Familiarity with IACP Fitness for Duty and Pre-employment Guidelines; and APA Guidelines;
- Pragmatic understanding of municipal work environments and the civil service system.

DUTIES:

The Occupational Psychology Section provides a wide range of psychological assessment services for employees of the City of Los Angeles. This half-time Occupational Psychologist II position will primarily perform WORKPLACE VIOLENCE ASSESSMENTS in coordination with other members of the Citywide Threat Assessment Team (CTAT). These assessments typically include meetings with management and HR staff regarding workplace violence concerns, and may involve interviews with City employees, administration of standardized tests, gathering of collateral information, and interface with other mental health professionals. The successful applicant for this position will also intervene in the aftermath of workplace violence incidents to facilitate employees' access to treatment services and/or provide critical incident response. Additional duties include attendance at CTAT meetings, documentation of activities, and provision of training, as needed. This position will require occasional after-hours and weekend work. Secondary duties for this Occupational Psychologist II position include pre-employment screening, and psychological assessment of employees' readiness to return to work or fitness to continue working in a specified job classification. This position is designed to work closely with other staff psychologists and report directly to the Director of the Occupational Psychology Section, Medical Services Division. The City's Occupational Psychologist positions are exempt from civil service.

TO APPLY:

Interested applicants should immediately submit a Curriculum Vitae to Dr. Laura Kokinda at: Laura.Kokinda@lacity.org

The most qualified individuals will be invited to participate in the next phase of the selection process that will include personal interviews, sample assessment reports, and extensive background investigations.

This is an exempt, at-will position. The individual appointed to this position will not accrue any civil service tenure, contractual employment rights, or due process rights. The incumbent may be removed, without any finding of cause, by the hiring authority.