

Refuse Collection Truck Operator
(Class Code 3580)

Competency List

1. Knowledge of safe working and driving practices such as use of proper personal protective gear, proper lifting stance and techniques, vehicle inspection, and use of mirrors, flashers, and warning devices sufficient to perform duties efficiently, and safely without damaging equipment or other property, and without direct supervision.
2. Knowledge of California Vehicle Code (DMV) and traffic regulations relating to operating trucks having a Gross Vehicle Weight (GVW) of 26,001 pounds or more including securing loads, street restrictions, speed limits, parking, and use of warning devices sufficient to drive refuse collection vehicles safely in conformance with the code.
3. Ability to read and interpret written materials such as Bureau policies, regulations, procedures, and route books sufficient to understand and follow written instructions.
4. Ability to read and understand street maps sufficient to determine proper location.
5. Knowledge of proper vehicle maintenance requirements such as proper fluid, oil, and fuel levels, correct tire inflation and tread wear levels, and properly sounding engines sufficient to determine if equipment is safe to use or if adjustments or repairs are needed.
6. Ability to drive a refuse collection vehicle with a GVW of 26,001 pounds or more safely while engaged in refuse collection activities without direct supervision.
7. Ability to follow written instructions sufficient to perform duties safely and in a timely manner without direct supervision.
8. Ability to follow oral directions and hand signals sufficient to perform duties properly, timely and safely.
9. Written communication skills sufficient to accurately fill in information on logs.
10. Oral communication skills sufficient to give and obtain information from supervisors, co-workers, crew instructors, and the public.

11. Interpersonal skills sufficient to deal tactfully and courteously with co-workers, crew instructors, supervisors, and the public under heated and at times hostile conditions.
12. Willingness to work driving a refuse vehicle, dismounting repetitively, performing manual labor by repetitively lifting and loading refuse weighing up to 60 pounds, and picking up spilled refuse during rainy, cold, or extremely hot weather.
13. Willingness to report for work as scheduled and on time, and to complete work assignments safely and efficiently.
14. Physical ability to repetitively lift and empty containers or bundles weighing 60 pounds for 5 to 6 hours per day during extremely hot weather (in excess of 100 degrees Fahrenheit).
15. Ability to use good judgment under emergency conditions such as after an accident, damage to property, or when dealing with an irrational and hostile citizen sufficient to diffuse heated situations and respond effectively and calmly to the emergency at hand.
16. Knowledge of hand signals such as "stop," "back up," "raise," and "lower" sufficient to understand instructions for unloading refuse.
17. Ability to drive a left-hand drive vehicle safely on a collection route, on surface streets, in residential neighborhoods, and on freeways.
18. Ability to drive a right-hand drive vehicle safely on a collection route, on surface streets, in residential neighborhoods, and on freeways.
19. Physical agility sufficient to safely climb ladders attached to refuse collection vehicles, and dismount and re-enter cab of truck repeatedly.