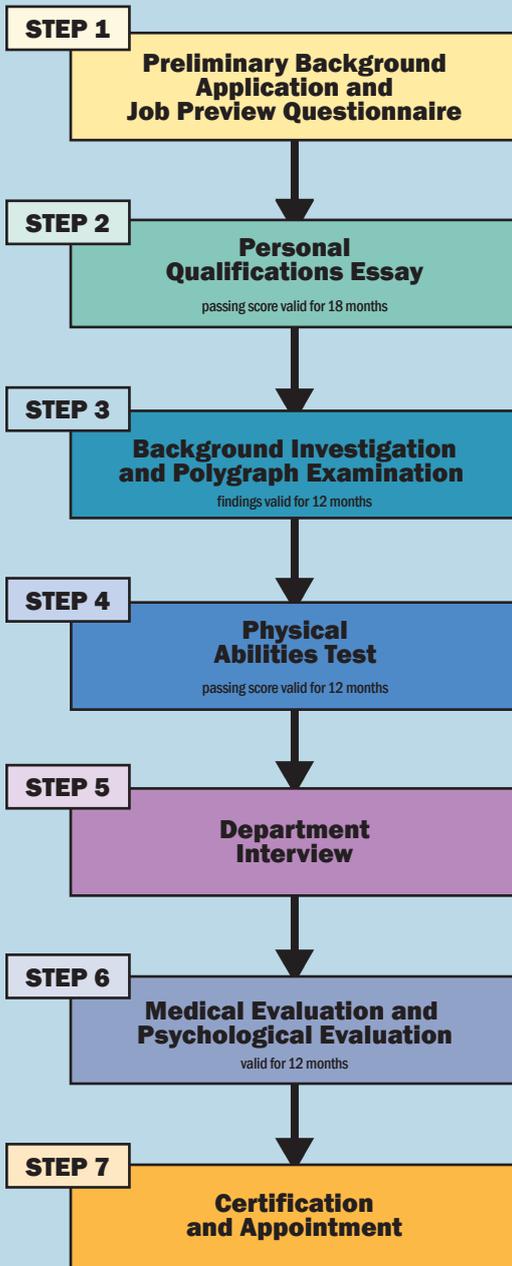


Airport and Port Police Officer Selection Process



STEP 1: All applicants must complete the online, interactive Preliminary Background Application (PBA) and Job Preview Questionnaire (JPQ) prior to taking the written test. Go to lacity.org/per/safety.html and click on "How to Apply." The online PBA will identify issues that you should resolve before beginning the selection process and will tell you if you have a realistic chance of success in the background investigation portion of the selection process. The online JPQ includes questions designed to help you better understand the nature of Police Officer work. Bring the printed results with you to the test site.

STEP 2: The Personal Qualifications Essay (PQE) consists of essay questions related to judgement and decision making and behavioral flexibility. Your written communication skills will also be evaluated. A passing score replaces you on the hiring list and is valid for 18 months. If you fail, you may retake the PQE every six months.

STEP 3: The Background Investigation begins with providing personal history information which requires compilation of extensive biographical information, fingerprinting, and an interview with a background investigator. The investigation will also include checks of employment, police, financial, education, and military records and interviews with family members, neighbors, supervisors, co-workers, and friends. The Polygraph examination is conducted to confirm information obtained during the selection process.

STEP 4: The Physical Abilities Test (PAT) consists of two portions. The first portion is designed to measure strength, agility, and endurance. The second portion measures aerobic capacity and it will be administered usually at the time of the medical evaluation. Passing the PAT only indicates the minimum physical ability required to undertake academy training.

STEP 5: You will be evaluated by the hiring department to determine your qualifications for the position. The evaluation may include an interview with the hiring department. If you fail a department interview, you can retake it in 3 months.

STEP 6: Conducted by a City physician, the medical evaluation requires that you be in excellent health with no conditions that would limit your ability to do police work. Results are valid for up to 12 months. Part of the medical evaluation includes a psychological evaluation by a City psychologist. This evaluation consists of written tests and an individual oral interview to determine your suitability for the stressful job of police work. Written psychological test results are valid for up to 24 months. Oral psychological evaluation results are valid for 12 months.

STEP 7: This is a highly competitive process. Candidates must demonstrate their positive attributes at each step of the selection process. You must pass all test parts (including pre-employment substance screening), to be identified as the most qualified candidate by the hiring department, and possess a valid conditional job offer in order to be certified for hiring consideration.

For more information go to:

LAXPD.com • PortofLosAngeles.org/security/port_police.asp